

OUR VALUES



WHO WE ARE

We are an inclusive community unified by the FactSet spirit of going above and beyond. Our best ideas can come from anyone, anywhere, at any time.

HOW WE WORK

We roll up our sleeves to solve tough problems together. We learn from our successes and our failures and constantly push each other to do better.



HOW WE COMPETE

Our clients see us as part of their team. We win as a team, and we celebrate our wins together.

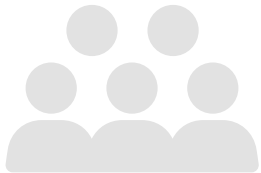
WHAT WE PROMISE

We continuously look ahead to advance the future of our industry. We relentlessly seek value for our clients because their success is our success.



WHAT WE ASPIRE TO

As big as we grow, as far as our reach, and as successful as we become, we stay connected to our clients and to each other.



WHO WE ARE
SUCCESS MEANS

Our workforce mirrors our diverse global communities and clients.

Thinking differently is encouraged, recognized and rewarded.

We celebrate diversity of thought, experience and perspective.

Our people feel trusted to balance their personal and professional lives.

Every voice has an opportunity to be heard.



HOW WE WORK
SUCCESS MEANS

FactSetters recognize the need to take calculated risks.

We make tough calls, align on the decision and then get it done.

We are life long learners, committed to continuously developing each other.

We are thoughtful in how we give and receive feedback and we quickly turn it into action.

Our people work hard, work smart, and make time for what's important in our lives.



HOW WE COMPETE
SUCCESS MEANS

Every person in every team competes to win and that is our edge.

There is a high bar for talent and an even higher bar for performance.

Our clients trust us to preserve our long-term approach while consistently delivering in the short term.

We genuinely enjoy each other and have fun along the way.



WHAT WE PROMISE
SUCCESS MEANS

We surround ourselves with smart people who understand our clients' business.

We exceed our clients' expectations.

Our people have pride in our product and our teams' ability to excel in delivery.

We empower those who demonstrate the ambition to take on the next challenge.

We are not settling for "good enough" when it comes to our clients' experiences.



WHAT WE ASPIRE TO
SUCCESS MEANS

We believe our people are our greatest asset.

Our people look after each other so no one feels lost in the shuffle.

We stay true to our values and are proud of the community that creates.

Going above and beyond together is the key to our success.